

# YORKSHIRE & HUMBER NEONATAL NURSES FORUM

TUESDAY 9<sup>TH</sup> JANUARY 2018, 9.00 – 10.30AM  
NORMANTON GOLF CLUB (HATFEILD HALL), WAKEFIELD

Present		Apologies
<ul style="list-style-type: none"> <li>Carol Hudson, ANNP, Bradford</li> <li>Denise Evans, Lead Nurse, Y&amp;H Neonatal ODN (<i>Chair</i>)</li> <li>Heather Stuart, Ward Manager, Harrogate</li> <li>Karen Williams, Senior Healthcare Engagement Officer, Bliss (North)</li> <li>Anne Harrop, Lead Nurse, Leeds</li> <li>Kelly Young, Matron, Bradford</li> <li>Lesley Matthews, Outreach Sister, Mid Yorks</li> <li>Louise Smith, Senior Sister, Mid York</li> <li>Siobhan Conlin, Matron, Leeds</li> <li>Vicky Smith, Senior Sister, York</li> <li>Ann Fardo, Senior Sister, Scarborough</li> <li>Wendy Kilner, Neonatal Clinical Manager, Calderdale</li> <li>Kate Lamming NICU Manager Hull</li> </ul>		<ul style="list-style-type: none"> <li>Fiona Metcalfe, Lead Nurse for Neonatal Surgery, Leeds</li> <li>Gwynn Bissell, Nurse Educator, Leeds</li> <li>Sue Peak, Lead Nurse, Leeds</li> <li>Sarah Szpara Lead Nurse Airdale</li> <li>Suzanne Palmer, Lead Nurse, Embrace</li> <li>Kathy Dewhurst, Senior Project Nurse, Leeds</li> </ul>
No.	Item	Action
1.	<u>Welcome &amp; Introductions</u> <ul style="list-style-type: none"> <li>DE welcomed all attendees to the meeting and introductions were made around the table.</li> <li>DE suggested attendance at the Forum is useful as per units experience of their QST visits engagement with the Network is mandated.</li> </ul>	<b>DE</b>
2.	<u>Minutes from the last meeting held</u> <ul style="list-style-type: none"> <li>Agreed as a true and accurate record.</li> </ul>	
3.	<u>Matters Arising</u> <ul style="list-style-type: none"> <li>There were none.</li> </ul>	
4.	<b>Apprenticeship Trailblazer group</b> <ul style="list-style-type: none"> <li>DE working with NE Lead nurse to explore strategy with plan to devise and secure funding from fund holders using a network approach for induction and QIS to incorporate education plan. National Lead Nurse meeting next week as this topic on the agenda and will be an opportunity to develop clearer future plans.</li> </ul>	<b>DE</b>

5.	<b>Embrace Update</b> <ul style="list-style-type: none"> <li>No attendance, no updates provided.</li> </ul>	
6.	<b>Recruitment</b> <ul style="list-style-type: none"> <li>General consensus is that recruitment and retention are linked to the education and opportunities to develop nurses. This will support the introduction of a general induction program as part of the Neonatal apprenticeship program if this comes to fruition.</li> <li>Leeds are looking at retention strategies including mentor support programmes and are undertaking thorough exit interviews.</li> <li>Bradford have no current vacancy at present though they have ongoing discussions to hopefully increase the establishment.</li> </ul>	<b>ALL</b>  <b>SC</b>  <b>KY</b>
7.	<b>Research Update</b> Rachel Ware/ Lynsey Uryn to be approached to provide updates to go out with these minutes.	
8.	<b>Education</b> The QIS will run in May if there is enough interest/interest levels high get your applications ready for when this is confirmed. <b>QIS</b> Agenda item 4 provoked a discussion around the sustainability of the course and the future quality of the model <b>Surgery</b> The Network education day 8/10/18 will cover surgery probably stabilisation of surgical conditions venue Pinderfields Hospital site	
9.	<b>AOB</b> York NNU are quiet at present and experiencing challenges with D?S accepting inutero referrals BLISS Karen Talked about the impact study Yorkshire Network furthest on with Bliss Baby Charter and so BLISS are exploring this. Survey monkey coming out to request perceptions on impact of your unit participating in the audit =as many people to complete as possible. Unit managers to facilitate staff taking part in survey monkey Baby Charter conference places filling up fast book now. Leeds experiencing staffing issues due to sickness resulting in capacity challenges. Other units described similar	
	<b>Next meeting Hatfeild Hall 17<sup>th</sup> April</b>	