

Following the retirement of Dr Skinner an opportunity has arisen for a medical education lead for the network. This role will support the network and unit based educators to develop multidisciplinary education and training programmes appropriate to the needs of all levels of medical staff in the network as well as being the joint chair of the Network Education and Workforce group alongside Joanne Gregory, Clinical Educator, NICU UHNM.

This is a voluntary role that needs to be accommodated within your current job plan, therefore will require the support of your Clinical Director. Key functions of the role will be;

- attend and jointly chair the quarterly network education and workforce group meetings,
- complete any actions arising from the meeting
- communicate with medical staff across the network to identify education and workforce issues to be addressed in the network
- meet ad hoc with the network and unit educators to plan MDT education and training programmes
- participate in the annual network education and training programme

Below is a summary of the network Education and Workforce group remit and objectives.

This group is responsible for developing a network wide strategy for both medical and nursing workforce development, including recruitment and retention, training and education and the changing workforce. It will also monitor progress against the agreed strategy. Key functions are:

- To assess training already in place in individual units and share good practice.
- To assist in the development of simulation based training programmes within the Network.
- To develop a coherent, consistent and balanced network training program. To ensure the success of MDT training events by actively recruiting acknowledged speakers and medical attendees.
- To develop a three year workforce development plan for the Network.
- To identify further areas of work that may be needed to inform this plan.
- To address recruitment and retention within the medical and nursing workforce and develop a robust plan.
- To develop a workforce development plan that addresses succession planning
- To identify the investment required to achieve the Network workforce development plan.
- To recommend to The Board workforce development priorities for the Network to address

**Expressions of interest are invited from Consultants involved in delivering neonatal services within the network. Please submit a letter detailing reasons for your interest in this opportunity confirming you have the support of your Clinical Director to include this in the job plan of your substantive role to Lynsey Clarke at [lynseyclarke@nhs.net](mailto:lynseyclarke@nhs.net) or Jo Cookson at [joanne.cookson2@nhs.net](mailto:joanne.cookson2@nhs.net) by 30<sup>th</sup> September 2016.**

Please do not hesitate to contact Lynsey or Jo for further details.