

On 16 Apr 2013, at 22:42, "Mellor, Mandy (RJE) UHNS"
<Mandy.Mellor2@uhns.nhs.uk> wrote:

Hi Ruth

thanks for getting back to me - Sorry for delay in responding The BCH bank is really for BCH only although they do some limited rotation to KIDS as well occasionally So it is operated similar to the bank at

UHNS which has a number of nurses registered with them and who provide availability to work (generally preferences of areas as well) then the wards and department request bank staff to work specific shifts that has a short fall and the bank admin team match them up (I assume most organisations use this system) I guess for the purpose of the network the objectives are a bit different in that you would want a dedicated neonatal bank that would enable work across various organisations within the network .

My thoughts would be that there are 3 options

- 1- Each organization would operate there own bank system and the network or organisation would contact the bank of each individual organization to see if any availability of neonatal nurses
- 2- A single organisation within network would host the bank which would have nurses from the various organisations registered with them and work across network where needed
- 3- the network would develop a bank of neonatal nurses who could work across the network (this would need resource which could be costly)

As long as the bank nurses had an agreed competence framework it would enable them to be matched with demand I am sure you will have your own ideas as well

I am currently leading on unplanned care programme for the Division to increase flow and efficiencies in an attempt to reach the 95% target for A/E as this has become priority for Trust.

I could come and see you on Thursday most of the day is free except 2pm til 3pm if that is OK Please let me know what time suits you
kind

regards mandy

Mandy Mellor

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