

**Staffordshire, Shropshire & Black Country
Newborn Network**



BUSINESS PLAN

April 2008

Contents

Introduction

Purpose

Organisational Structure

Present Status

Network Objectives and Work Programme

Network Sub groups' Objectives and work programme 2008/09

Finance

- Resource availability
- Expenditure Plan
- Training Plan

Introduction

Purpose

The aim of the business plan is to identify the network's objectives to be achieved during the next 3 years taking forward the network priorities which address recommendations from The Strategy for Improvement (DH 2003), Caring for Vulnerable Babies: The reorganisation of neonatal services in England (NAO 2007) and the report from West Midlands Children's, Young People and Maternity Services Configuration Group: Ensuring Sustainability of Maternity and Children's Services in the West Midlands (2008). The business plan consists of three parts, the overall network strategic objectives and work programme, the objectives and work programmes of each of the network sub groups and the network's financial plan.

Progress in the network will continue to be reviewed through the network standards assessment process and the business plan will be updated annually with any significant amendments including the annual objectives and work programmes for each network subgroup.

Organisational Structure

The Staffordshire, Shropshire & Black Country Newborn Network is Hosted by Wolverhampton City Primary Care Trust (PCT) and chaired by the PCT Chief Executive Jon Crockett. There are six neonatal units in the network based in the following six provider trusts;

Mid Staffordshire General Hospitals NHS Trust

University Hospital of North Staffordshire NHS Trust

Shrewsbury and Telford Hospital NHS Trust

Dudley Group of Hospitals NHS Trust

Walsall Hospital NHS Trust

A network board is responsible for leading the network, making final recommendations, commissioning work groups and monitoring progress and is accountable to The West Midlands NHS who is responsible for the populations served by the newborn network, with day to day accountability of the network to the West Midlands Specialised Commissioning Team and its constituent organisations. The board is supported by the network management team which consists of a Lead Clinician, Network Manager/Lead Nurse, Lead Obstetrician and Network Administrator.

Priorities in the network are progressed within sub groups of the board including; Equipment, Workforce Development, Guidelines, Research, Development & Audit, Long Term Follow Up, Resuscitation, Breastfeeding & a Joint Transport Group with South West Midlands Newborn Network. The board and each subgroup have representation from each provider unit and appropriate others such as healthcare lecturers and community paediatricians.

A maternity network is also developing within Staffordshire, Shropshire & Black Country, although there is a complex relationship the governance arrangements are the same as the network's sub groups and therefore the work programme for the maternity network is presented in this business plan along with those of the other subgroups.

Parental involvement in network activities is supported through the network parent representative role and a continuous network survey of parents' experiences on each of the neonatal units.

Present Status

The network continues to make progress in all identified priority areas as indicated on the review of progress against the 2007/08 business plan objectives and the review of the network's progress and targets for the forthcoming year against the recommendations from the 2007 National Audit Office Report. Further details of the work undertaken to date in the network can be found in the report of these two reviews and in previous years' business plans and annual reports which are readily available to download from the network's website www.newbornnetworks.org.uk/staffs.

Network Objectives 2008 – 2011

- Babies are cared for in the right place at the right time by appropriately skilled staff
- Safe high quality care is provided to babies in the network
- The network is fit for purpose and able to demonstrate added value

Objective 1: Babies are cared for in the right place at the right time by appropriately skilled staff				
Deliverables	Work Programme	Measurement Used	Lead	Review Date
A sustainable cost effective Neonatal Transport Service is developed, maintaining the established 24 hours, 365 day a year service.	Participate in developing the tender for a dedicated ambulance provider	Tender process completed and a dedicated ambulance provider is selected	Alyson Skinner Network Transport Lead	March 2009
	Work with the commissioners and ambulance providers to develop a short term solution to ambulance provision for the NTS whilst the tender process is completed	An improved ambulance service is provided to the NTS		July 2008
Funding is identified to correct the shortfall in nursing and medical staff	Identify the shortfall in the neonatal workforce and develop a case of need for the 2008/09 commissioning round	The 2008/09 commissioning round identifies the increased neonatal workforce resource required	Ruth Moore Network Manager	Sept 2008
Capacity is appropriate for our population, enabling care of the smallest and sickest infants to be centralized in two level 3 units with early repatriation to local units	Allocate additional resources in 2008/09 to increase special care capacity within the network	Additional resources result in increased activity within the network and a reduction of babies are inappropriately transferred out of the network	Ruth Moore Network Manager	March 2009
	Review the outcome of the West Midlands reconfiguration board's assessment of individual neonatal services	Outcomes of the West Midlands reconfiguration board assessment reported to the network board	Ed Peile	June 2008
	Develop appropriate action plans with individual neonatal units and Trusts to address any shortfalls identified in the review	Action plans agreed with individual neonatal units/Trusts reported to the network board		Sept 2008

	Work with maternity colleagues, Trusts and Commissioners to increase the obstetric capacity in units as required	Action plans in place to address any additional Obstetric capacity required in each Trust	Simon Jenkinson Lead Obstetrician	Sept 2008
To have defined clinical pathways for babies who need neonatal intensive or high dependency care and for babies with complex problems whose care cannot be provided within the network.	Support facilitated organisational development workshops between pairs of trusts in the network with an aim of developing closer working relationships between the trusts in order to assist the development and implementation of appropriate patient care pathways, staff education and training	Reports from the workshops presented to the trusts and the network board	Andy Spencer Lead Clinician	Dec 2008
To have defined clinical pathways for women whose babies will need neonatal intensive or high dependency care	To develop agreed clinical pathways for women and babies within the newborn network and ensure these are communicated with all neonatal and obstetric units	Agreed patient pathways developed between trusts and presented to the network board	Simon Jenkinson/ Lead Obstetrician Andy Spencer Lead Clinician	March 2009

Objective 2: Safe high quality care is provided to babies in the network				
Deliverables	Work Programme	Measurement Used	Lead	Review Date
SSBCNN standards of care are developed into a web based tool and units are supported to work towards meeting the agreed standards	Complete the development of the web based tool including stakeholder participation Develop and implement quarterly reports on progress against the network standards for each trust at the network board meetings	Web based tool in place and quarterly reports presented at the network board	Ruth Moore Network Manager	June 2008
Ensure all units collect standardised clinical data and participate in the National Neonatal Audit Project	Develop an action plan which address's the duplication of data entry and ensures the collection of the minimum data set for all units in the network	Action plan presented at network board meeting	Andy Spencer Lead Clinician	Sept 2008

Objective 3: The network is fit for purpose and able to demonstrate added value				
Deliverables	Work Programme	Measurement Used	Lead	Review Date
Decisions made by the SSBCNN are informed with parents views	Review and update Parent representatives role and present at network board meeting	Discussion paper presented at network board meeting	Julie Ebrey/ Claire Wyon Parent Representatives	June2008
	Continually seek parent experiences of the neonatal units through the network parent experience questionnaire distributed to all parents when their baby is discharged from the neonatal unit. Collate the results and report findings to each unit and the network board	Completed questionnaires collated and analysed and results reported to the individual units and at the network board	Sarah Carnwell Network Administrator	Dec 2008
	Identify the need for parent support within the network both during and following admission to the neonatal units and develop action plans to address the identified needs	Action plans presented at network board meeting	Julie Ebrey/ Claire Wyon Parent Representatives	Dec 2008
To achieve financial balance in the operation and management of the network	To publish a budget plan and quarterly updates	Budget plan agreed by network Board Quarterly updates reported to network board	Ruth Moore Network Manager	Quarterly
To have in place arrangements for monitoring and reporting activity within each unit in the network and investigating failures of network operation.	Work with the Perinatal Institute, Trusts and commissioners to develop appropriate reports on network activity.	Regular reports to the network board	Ruth Moore Network Manager	September 2008
To further develop the newborn network in line with national and local recommendations and feedback	To participate in national and local reviews of networks /neonatal services e.g. West Midlands Review of networks To agree action plans to develop the network in line with any recommendations	Responses to reviews submitted Action plans agreed at network board	Ruth Moore Network Manager	March 2009

	To repeat the staff survey of perceptions about the network	Report of the findings presented at network board		
To strengthen the network's involvement in the commissioning process	<p>Work with commissioners to develop world class commissioning of neonatal services in the West Midlands</p> <p>Work with WMSCT and service providers to develop a more sensitive and consistent method of contracting, monitoring and funding of neonatal services consistent with broader NHS objectives and local PCT planning and commissioning strategies to be available to inform the setting of contracts for 2009/10.</p>	Regular commissioning progress reports at network board meetings	Mick O'Donnell Commissioner Ruth Moore Network Manager	<p>March 2009</p> <p>Sept 2009</p>

**Staffordshire, Shropshire & Black Country Newborn Network
Sub groups and Maternity Network Objectives and Work Programmes**

Guidelines Objectives Agreed 16-01-08

Objective 1: To receive feedback on the format and usefulness of the Network Neonatal Clinical Guidelines published in 2007.				
Work Programme	Measurement Used	Lead	Review Date	
Collect and present users views on the second edition of the guidelines published in 2007 to inform future editions of the guidelines	Results from the survey presented at the guidelines group meeting Amendments to the format for third edition of guidelines agreed at guidelines group meeting	Sarah Carnwell	April 2008 September 2008	
Objective 2: To augment the number and topics of Network Neonatal Guidelines in the revised version being prepared for 2009				
Work Programme	Measurement Used	Lead	Review Date	
Identify and prioritise a list of additional topics for guidelines	List of additional guidelines circulated to group members	Ruth Moore	April 2008	
Identify authors and deputies for each new guideline	Authors and deputies identified for each new topic	Marian Kerr		
Objective 3: To increase the uptake of the guidelines across all the units in the network				
Work Programme	Measurement Used	Lead	Review Date	
Identify the individual unit guidelines that differ significantly	All neonatal units in the network using the network guidelines	Ruth Moore	September 2007	
Identify authors from the unit with a significantly different guideline to up date the network guideline for the next edition	Authors identified and writing updated network guideline for the next edition		March 2008	

Objective 4: To develop parent information to support network guidelines				
Identify all the existing parent information leaflets locally and beyond that relate to the topics in the neonatal guidelines Circulate to guideline authors to develop standard network parent information leaflets as appropriate Obtain parent representative input in the development of standard network parent information leaflets	A list of all existing parent information leaflets is circulated to guidelines group members Appropriate standard network parent information leaflets are produced	Sarah Carnwell	March 2009 Sept 2009	

Equipment DRAFT Objectives

Objective 1: To develop telemedicine communication for clinical management and education purposes across the network and with Birmingham Children's Hospital and other appropriate external organisations				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Develop a costed option appraisal	Option appraisal presented to network board	Babu Kumararatne	June 2008	
Objective 2: To standardise the approach to training and assessment of competence in equipment across the network				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Identify action plan to standardise the approach to training and assessment of competence and equipment in the network	Action plan presented and agreed at equipment group meeting	Lynsey Ward		
Identify equipment across the network that staff require training in and Implement a Train the Trainers programme for the identified equipment	Network Train the Trainers equipment training undertaken in various pieces of identified equipment	Peter Keen		

Objective 3: To build up awareness amongst staff in the network about the different invasive and non invasive ventilation modalities				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
A multidisciplinary network training event to be held in Autumn 2008	Written evaluation of the training event circulated to the equipment group	Lynsey Ward	June 2008	
Objective 4: To research potential cost efficiencies available with standardising quality consumables used in neonatal care across the network and advise Trusts on a network approach to standardised quality cost efficient consumables				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Research alternative manufacturers/suppliers and compare costs	Consumables evaluation presented to equipment group Trusts informed of outcome of the evaluation	Robin McMahan		
Objective 5: To research innovations in neonatal incubators and bilirubin meters with a view to advising Trusts on a network approach to standardised high quality neonatal incubators and bilirubin meters				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Equipment evaluation day to be held in October 2008 Agree and identify the preferred neonatal Incubator and bilirubin meter	Written evaluation of the equipment presented at equipment group Trusts informed of outcome of the evaluation and the priorities for replacement of incubators and bilirubin meters in their Trust	Alan Lawrie		

Workforce Development DRAFT Objectives

Objective 1: To develop & monitor a standardised approach to recruitment and retention into neonatal units				
Work Programme	Measurement Used	Lead	Review Date	
Audit induction practices in each unit against the network induction standards	Audit findings presented to workforce group	Practice Educators		
Complete an evaluation of the 2 nd Foundation programme and develop a proposal for the sustainability of a network foundation programme in neonatal nursing	Proposal agreed by workforce group and presented to the network board	Ruth Moore		
Review KSF requirements for posts in the various career pathways in the newborn network and Identify learning pathways to support progression through the KSF gateways	Learning pathways identified and communicated throughout the network	Practice Educators		
To agree a standardised job description for clinical support worker role in neonatal units and develop a standardised competency assessment document and learning programme in the network	Job description, competency assessment document and learning programme agreed by sub group	Sue Ellis/ Dawn Homer		
Objective 2: To develop a sustainable network workforce				
Work Programme	Measurement Used	Lead	Review Date	
Actively participate in the West Midlands neonatal workforce planning group to develop an appropriate workforce plan	West Midlands Stakeholder event attended by representatives from across the network	Lynsey Ward/ Dr Halahakoon	Dec 2008	
Identify imbalances in skill mix across the network and work with trust's to address this.	Workforce plan ratified by sub group			
Review each units compliance against EWTD 2009 and staffing	Action plans to address imbalances with skill mix reported to workforce development group	Ruth Moore		
Standards and develop proposals to address identified gaps across the network	Proposals presented to sub group, network board and commissioners to address identified gaps	Dr Halahakoon		

Research, Development & Audit Objectives Agreed 23-01-08

Objective 1: To promote neonatal (perinatal) research across the Network				
Work Programme	Measurement Used	Lead	Review Date	Progress Review
Analyse data Present findings to network and individual units Publish the findings in a peer-reviewed journal Develop further network-owned research project	Presentation of the research findings Submission of paper for publication to a peer-reviewed journal Write and present outline of a collaborative network-based research project to the R, D, & A Group Obtain Ethics committee approval for the proposed research project Secure funding for the research project	Liz Jones Dr Sanjeev Deshpande		
Objective 2: To actively participate in multicentric neonatal research studies				
Work Programme	Measurement Used	Lead	Review Date	Progress Review
EpiCure-II Project BOOST-II UK Pulse Ox Study	To ensure participation by all network-constituent neonatal units To identify a local lead at each participating unit To ensure complete coverage of the data and liaise with the study lead (Prof Kate Costello) and local neonatal units Encourage participation into the trial by all units Ensure recruitment into the trial, and completion of the data collection Participation in the trial by invited units Completion of data collection	Dr Sanjeev Deshpande Dr Babu Kumararatne - New Cross Dr Anand Mohite – Russell's Hall Dr Sanjeev Deshpande – Shrewsbury Dr Sanjeev Deshpande		

Objective 3: To develop collaborative perinatal audit projects across the Network				
Work Programme	Measurement Used	Lead	Review Date	Progress Review
Undertake a cross network audit project to evaluate the 'Assessment & Management of Pain in Non Ventilated Neonates'	Audit completed and results fed back to the network and individual units	Dr Alison Moore		
Continuous cross Network Parent Experience survey Collection and analysis of the completed questionnaires from individual units	Presentation of network-wide results to the Network Board Feedback to individual units Implementation of recommendations	Sarah Carnwell		
Undertake 'Nursing Time Spent Audit'	Full audit proposal presented to RD&A group Appoint audit nurse Audit completed and results fed back to network and individual units	Dr Tilly Pillay/ Denise Kirby		
Undertake joint audit projects in collaboration with the obstetric services	Topics for collaborative audits agreed Audit proposals presented to RD&A group	Dr Sanjeev Deshpande Dr Mich Mohajer/ Tracey Vanner/ Karen Powell/ Sanjeev Deshpande/ Ruth Moore		

Long Term Follow Up DRAFT Objectives

Objective 1: Develop an agreed standard protocol for long term follow up within the Network				
Work Programme	Measurement Used	Lead	Review Date	
Objective 2: Collation of results across the Network				
Work Programme	Measurement Used	Lead	Review Date	
Publication of results.	Annual Report			
Objective 3: Consider resources implications				
Work Programme	Measurement Used	Lead	Review Date	
Objective 4: Clinical governance and quality control in undertaking the Bayley Assessments across the Network				
Work Programme	Measurement Used	Lead	Review Date	
Observation of colleagues around the Network undertaking assessments.				
Training and updating of skills using the four disc Enhanced Administration DVD.				

Breastfeeding DRAFT Objectives

Objective 1: To measure the effectiveness of breastfeeding support in NNU's across the Network				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Analyse and present the findings from the study to evaluate the impact of preterm breastfeeding information	Results of the study to be presented to staff in the Network and BLISS	Liz Jones	June 2008	
Develop a network action plan to address the findings from the study	Action plan agreed by the breastfeeding group, communicated and implemented across the network		September 2008	
Develop a proforma to audit breastfeeding rates in NNU's across the network	Proforma developed and agreed		December 2008	
Objective 2: To promote, share and support ideas, best practice and innovations in breastfeeding across the network				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Each unit to benchmark breastfeeding practice and develop an action plan to address areas of need identified	Units' benchmark results and action plans discussed at Breastfeeding meeting	Liz Jones	June 2008	
Identify common gaps across the network to develop a network action plan as appropriate	Common network areas identified and an action plan developed by the breastfeeding group		September 2008	

Objective 3: To further develop and deliver standardised breastfeeding training and information to colleagues across the network				
Work Programme	Measurement Used	Lead	Review Date	Progress March 2009
Hold an annual network breastfeeding study day	Breastfeeding study day held and evaluation report circulated to delegates and breastfeeding group	Liz Jones	November 2008	
Network Breastfeeding induction package and lactation passports Implemented in all units within the network and made available on the network website	Comprehensive standardised network breastfeeding training and information available to staff in all units and published on the network website			
Work with university to offer the breastfeeding & nutrition study day in the NIC course for staff in the network to attend for update		Joanne Cookson to liaise with Keele University	June 2008	
Advertise and nominate staff for sponsorship towards lactation consultant exam in partnership with Medela	Applications received and nominations made to Medela		September 2008	

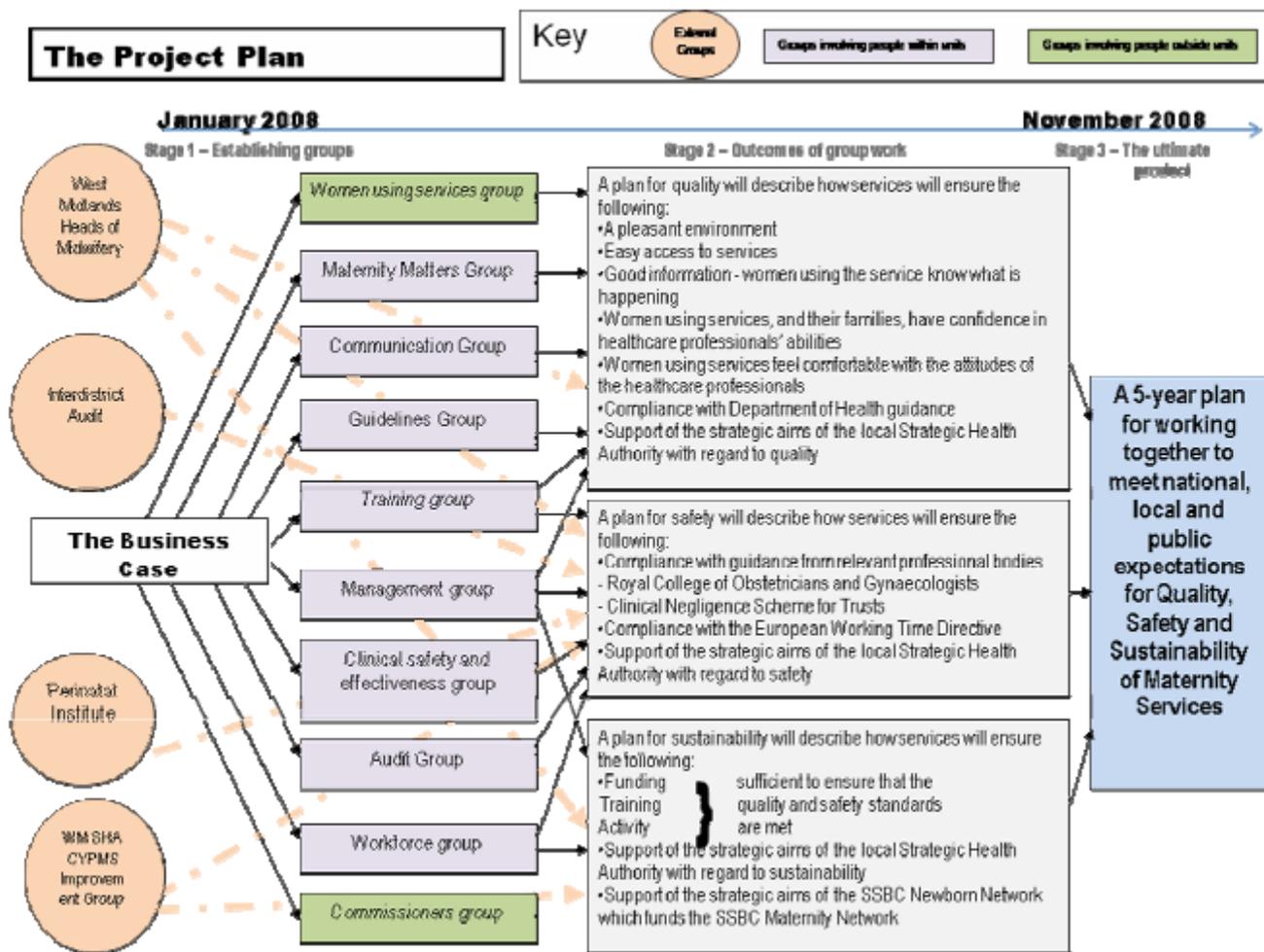
Resuscitation Objectives Agreed 15-05-08

Objective 1: To increase the opportunities for all neonatal and maternity staff to access NLS resuscitation training within the network				
Deliverables	Work Programme	Measurement Used	Lead	Review Date
To standardise newborn resuscitation throughout the network and to provide easy access for staff members to such training	<p>Work with the resuscitation officers in trusts to agree a standard price for NLS course places for all network staff</p> <p>Identify how many NLS courses are required annually and work with RTOs to increase the number of courses available</p> <p>Form a database of all NLS instructors, Course directors and instructor candidates across the network</p> <p>Cost analysis to assess whether it would be better to</p> <ol style="list-style-type: none"> 1. develop another NLS centre in the network 2. increase the number of faculty and therefore candidates on the two existing courses using trained staff within the network 	<p>Present statistics and cost analysis from work programme to group and then to network board</p> <p>Action plan produced to implement decision</p>	Dave Roden	
Objective 2 Standardise Resuscitation documentation				
Deliverable	Work Programme	Measurement Used	Lead	Review Date
Standardise Resuscitation documentation within the Network	<p>Circulate existing examples of resuscitation documentation within the network</p> <p>Develop and agree a standards resuscitation document for use across the network</p> <p>Evaluation tool for current documentation</p>	<p>Present findings of evaluation to group and board</p> <p>Implement change and re evaluate after 6 months of use</p>	Maggie Doodson	

Objective 3 Standardise resuscitation equipment				
Deliverables	Work Programme	Measurement Used	Lead	Review Date
Standardise resuscitation equipment within the network reflecting changes in practice at a national level	<p>Review resuscitaires/equipment used in each centre (maternity and neonatal units) in the network for the ability to use blended gases</p> <p>Review all products available in the market for delivering blended gases during resuscitation</p> <p>Recommend changes required in equipment in order to deliver blended gases during resuscitation across the network</p>	<p>Outcome of evaluation presented to group and then to board</p> <p>Action plan to implement equipment procurement and training</p>	Anna Griffin	

Newborn Transport Service DRAFT Objectives

Objectives	Mechanisms
NTS to perform > 90% of requested transfers	<ul style="list-style-type: none"> • Increase nursing compliment to 7.5 WTE • 1 ANNP (appointed) to join NTS in Autumn 2008 • Three transport fellows to commence working with NTS in August 2008 <p>Once the requisite staff members are in place, there will be two NTS teams working during the day and evening (20.00 hours)</p>
Acquisition and update of equipment	<ul style="list-style-type: none"> • 1 transport incubator available in April 2008 • 2 transport incubators available from July 2008 <p>1 transport incubator to be equipped with Nitric Oxide and staff training will take place for its use</p>
Establishment of an ambulance service which will provide a timely response to NTS requests	<ul style="list-style-type: none"> • Communication with the West Midlands Ambulance Service • Procurement Department at Birmingham Women's Hospital to organise the tendering process
Regular training and updates for NTS staff	<ul style="list-style-type: none"> • New staff will attend external transport courses • Continue collaboration with CNN neonatal and PICU (BCH) transport services to develop joint study days • Develop a Neonatal Transport course in the WM Region
Provision of training in neonatal transport for neonatal SpRs	<ul style="list-style-type: none"> • Establish SpR training days • Contribute to established programmes for SpRs • Develop a training and competency portfolio • Develop a mentoring system for SpRs by the transport consultants • Provide 1 or 2 week attachments with the NTS
Expand the range of guidelines	<ul style="list-style-type: none"> • Complete guidelines in progress and gain approval from the relevant bodies. • All NTS Members to be involved
Establish a robust system of clinical governance	<p>In addition to the recommendations in the NTS operational policy:</p> <ul style="list-style-type: none"> • Regular monthly meeting will take place to discuss all incidents and cases • Attendance at the monthly NNU (BWH) clinical governance meeting • Regular appraisal of NTS staff
Complete audit of NTS activities	List of audit topics to be drawn up and distributed to all team members
Improve communication with all neonatal units served by the NTS in both networks	Establish a system of annual or biannual visits by NTS team members to each unit
Development of a Call Centre	Develop a system of twice daily update of cot availability throughout the WM Region
Production of an Annual Report	In progress



Finance

- **Resource Availability**

- **Recurrent Funding 2008/09**

National Funding 2004/05	735,000
Transport funding 2006/07	89,000
ENB funding	76,000
2007/08 Recurrent funding added	540,000
2008/09 Recurrent funding added (11.5 WTE @ £33K)	380,000
Total Anticipated Funding Available for 08/09	1,820,000

- **Non Recurrent Funding Carried forward from 07/08**

	£
Maternity Network	44,273
Training Programme	10,250
Network Bids	12,572

Total Non Recurrent Funding carried forward from 07/08 67,095

- **Expenditure Plan 2008/09**

- **Recurrent Funding**

- **Recurrent Funding Committed to date**

New Cross	Consultant	109,000
New Cross	Consultant (RWH/Dudley)	105,000
UHNS	NIC consultant	105,000
BWH	5*WTE band 6 transport nurses	165,000
Royal Shrewsbury	NIC consultant	105,000
Mid Staffs General	PA Neonatologist Stafford	10,500
Royal Wolverhampton	2 Neonatal Nurses	64,000
Royal Wolverhampton	Consultant-Clinical Effectiveness	110,000
UHNS	Associate Specialist - Cardiology	80,337
Royal Wolverhampton	5* neonatal nurses	160,000
Royal Wolverhampton	2 PA's for Transport	22,000
Wolverhampton City PCT	Infrastructure costs	240,000

Total recurrent funding committed to date 1,275,837

Remaining unallocated recurrent funding NB. Committed to increase capacity within SSBCNN 544,163

➤ **Non Recurrent Funding**

Commitments on non recurrent funding carried forward from 07/08 to 2008 - 09:		£
Network Bids	Neonatal Foundation Programme (3 x one month Salary & Expenses)	24,911
	Equipment WMH Monitor, Book Vouchers	
Training Programme	See draft training programme page 12	14,151
Maternity Network	Project Manager FT 12 Month Post	44,748
Total Commitments		83,810

Uncommitted non recurring funding

Forecast under spend on recurrent funding to be predicted during 2008
Total

There will be some non recurrent funding available in the network against which each network group will be invited to bid. The forecast under spend will be updated throughout the year. A network meeting will be planned in early November in order to decide which bids will be supported.

Staffordshire, Shropshire and Black Country Newborn Network Training and Development Proposal 2008/09

Title	Number of Places	Dates	Venue	Organisation	Cost per place	Total Cost
EXTERNAL EVENTS						
NLS (Newborn Life Support) Courses	20 Places	Various April – March 2008/09	Various in West Midlands	Various West Midlands UK Resuscitation Council	£150	£3,000
GIC (Generic Instructors Course)	2 places	TBC X 2	X 2 TBC	UK Resuscitation Council	£550 approx.	£1,100
Perinatal Medicine 2008	12 Places	2-4 June 2008	Harrogate International Conference Centre	BAPM, NNA, NNS, BMFMS Hampton Medical	£150	£1,800
REASON Conference	12 Places	8 – 9 Sept 2008	Warwick University	CFS Events	Nurses £265	£3,180
Other Neonatal Conferences/Events	12 (2 per unit)	TBC	TBC	TBC	£500	£3000
NETWORK EVENTS						
Tri Network Research Study Day		28 Nov 2008	In CNN Network TBC	Tri Network	Nil	Nil
Quad Network Study Day	12 Places	TBC	TBC	West Midlands & LNR & Trent Newborn Networks CSF Events	£50	£600
Developmental Care Study Day	1 Day 30 Places	14 May 2008	UHNS Keele Uni	Network Practice Educators	£10 Self	Nil
Community Study Day	1 Day	14 May 2008	Russells Hall	Network Community group		
Feeding and Nutrition	1 day	21 st May 2008	UHNS Keele Uni	Network Practice Educators		
Humidification Study Day	1 day 20 places	3 rd July 2008	Stafford	Fisher & Paykel		Nil
Breastfeeding Study Days	1 Day 20 – 30 Places	TBC	Within the network	Network Breastfeeding Group	£10 Self	Nil
Transport Study Day	1 Day	TBC		Newborn Transport Service	£10 Self	Nil
Developmental Care Study day	1 day 30 places	Oct 08	UHNS Keele Uni	Network Practice Educators	£10 self	nil
Feeding and Nutrition	1 Day 30 places	Oct 08	UHNS Keele Uni	Network Practice Educators	£10 self	nil
Child Protection	1 day 20-30 places	TBC	TBC	Network Practice Educators	£10 self	?
Neonatal Abstinence Syndrome and Pain	1 Day 20-30 places	TBC	TBC	Network Practice Educators	£10 self	nil
Ventilation Study day	1 day	TBC	TBC	Network Practice Educators	£10 self	nil

NETWORK EVENTS – Foundation Training Programme (Open to all to attend)						
Theory One	1 day 20 places	Autumn 2008	TBC	Network Practice Educators	Nil	nil
Theory Two	1Day 20 places	Autumn 2008	TBC	Network Practice Educators	Nil	nil
Theory Three	1 Day 20 places	Autumn 2008	TBC	Network Practice Educators	Nil	nil
Theory Four	1 Day 20 places	Autumn 2008	TBC	Network Practice Educators	Nil	nil
Theory Five	1 Day 20 places	Autumn 2008	TBC	Network Practice Educators	Nil	nil
Theory six	1 Day 20 places	Autumn 2008	TBC	Network Practice Educators	Nil	nil
Theory Seven	1day 20 places	Winter 2008	TBC	Network Practice Educators	Nil	nil
Theory Eight	1 Day 20 places	Winter 2008/9	TBC	Network Practice Educators	Nil	nil
Theory Nine	1 Day 20 places	Winter 2008/9	TBC	Network Practice Educators	Nil	Nil
Theory Ten	1 Day 20 Places	Winter 2008/9	TBC	Network Practice Educators	Nil	nil
Theory Eleven	1 Day 20 places	Spring 2009	TBC	Network Practice Educators	Nil	Nil
Theory Twelve	1 Day 20 places	Spring 2009	TBC	Network Practice Educators	Nil	nil
					Total	£12,680

Allocation and monitoring of the up take of the training places will be coordinated by the two network educators in conjunction with the managers and clinical leads in each unit.

Network Study Days - A charge of £10 per person will be made to attend to cover costs such as speakers' expenses, refreshments etc. Presentations will be emailed to delegates who request them by leaving their email addresses on the Study day registration form. Additional network study days may be added in the latter half of the year based on the findings of the education audit.