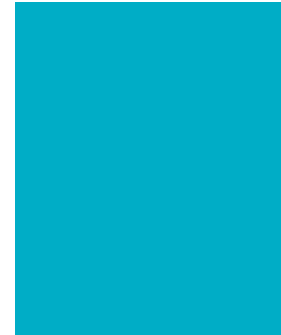


# NHS Commissioning Board: Local area teams



Staff briefing pack  
20 June 2012



# Background

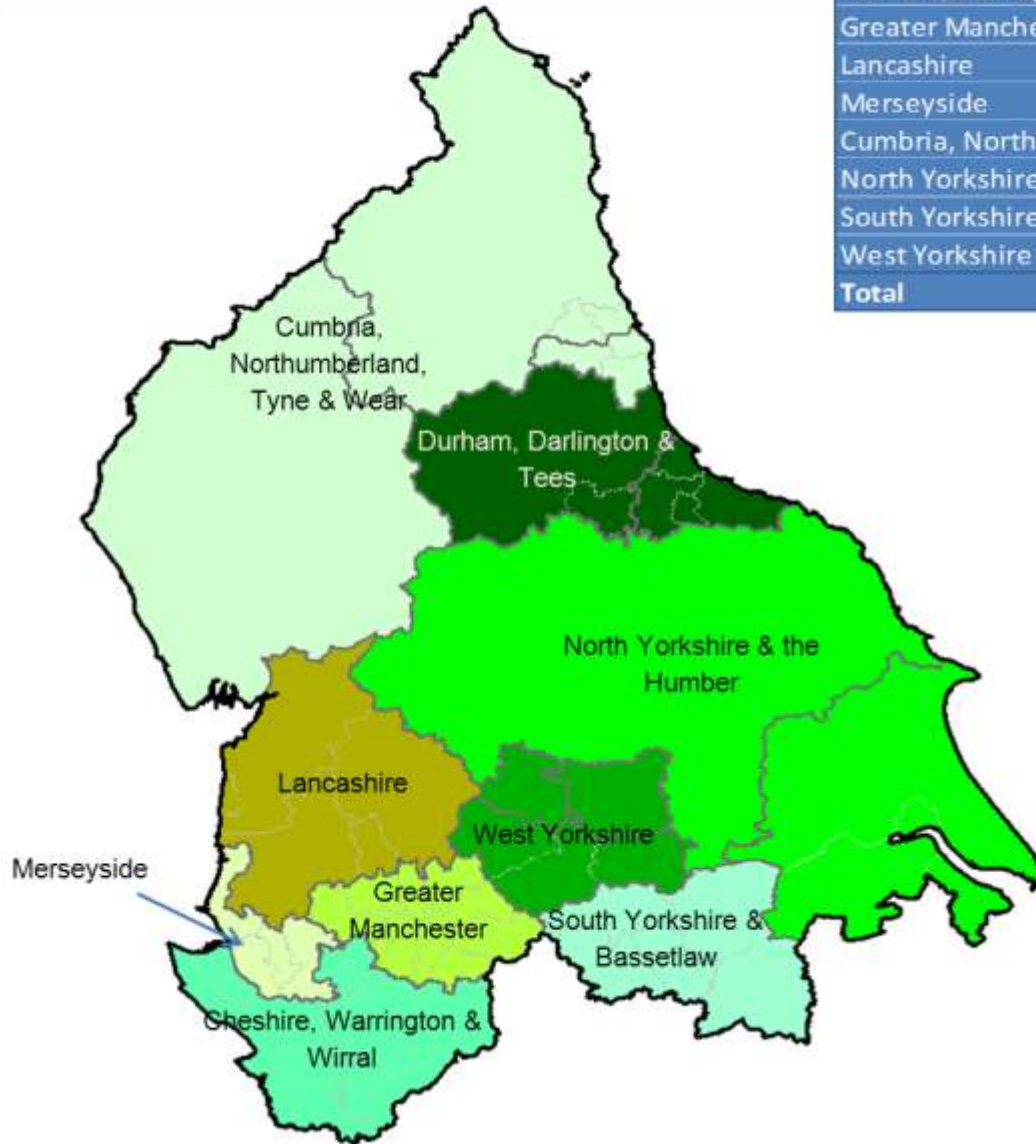
- Regional directors have been working with PCT and SHA clusters, emerging CCG leaders and local government partners to co-design optimal geographies of local area teams within each region.
- The work considered a range of factors including
  - direct commissioning responsibilities;
  - the number and nature of local relationships which will need to be maintained;
  - the boundaries of clinical commissioning groups (CCGs);
  - the interface with local government; and
  - the relationship of local area teams to the pattern of other local footprints such as clinical networks and senates and Local Resilience Forums / Local Health Resilience Partnerships.



# Outcome

- There will be 27 local area teams, with local staff of the operations directorate working from a number of office bases across their geographical area.
  - North of England: 9 local area teams
  - London: 3 local area teams
  - Midlands and East: 8 local area teams
  - South of England: 7 local area teams
- The naming convention has been revised from ‘sectors’ to ‘regions’ and from ‘local offices’ to ‘local area teams’ to recognise the multitude of office bases for local staff.
- The conclusions take account of related local geographies, service patterns and relationships to achieve a sustainable solution that will establish the definitive local presence of the NHS CB.

# North of England



North of England	Popn (1,000s)	CCGs	HWBs
Cheshire, Warrington and Wirral	1195	6	4
Durham, Darlington and Tees	1167	5	6
Greater Manchester	2636	12	10
Lancashire	1424	8	3
Merseyside	1170	6	5
Cumbria, Northumberland, Tyne and Wear	1910	8	7
North Yorkshire and Humber	1690	8	6
South Yorkshire and Bassetlaw	1427	5	4
West Yorkshire	2235	10	5
<b>Total</b>	<b>14853</b>	<b>68</b>	<b>50</b>

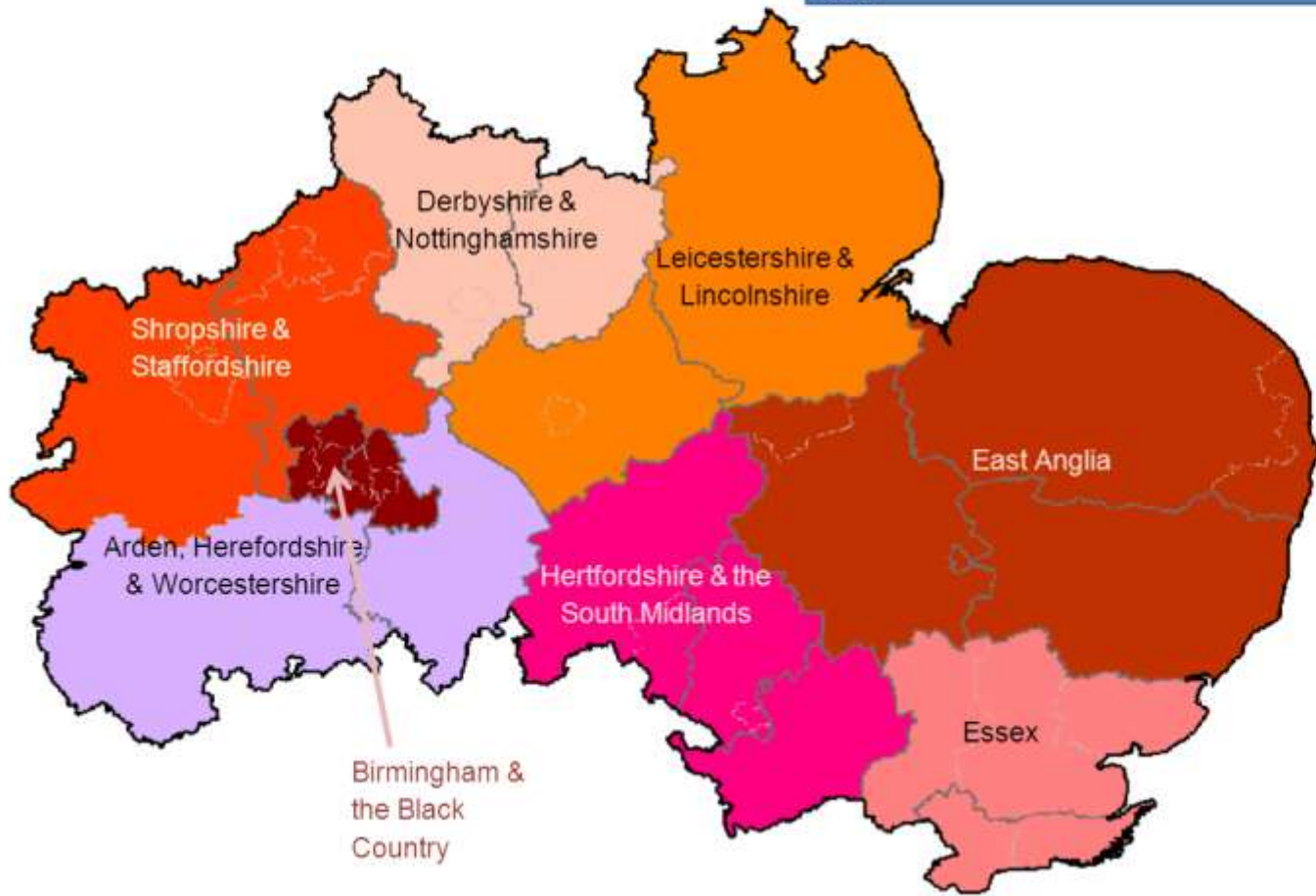
# London

London	Popn (1,000s)	CCGs	HWBs
North East London	2897	12	13
North West London	1890	8	8
South London	2971	12	12
<b>Total</b>	<b>7758</b>	<b>32</b>	<b>33</b>



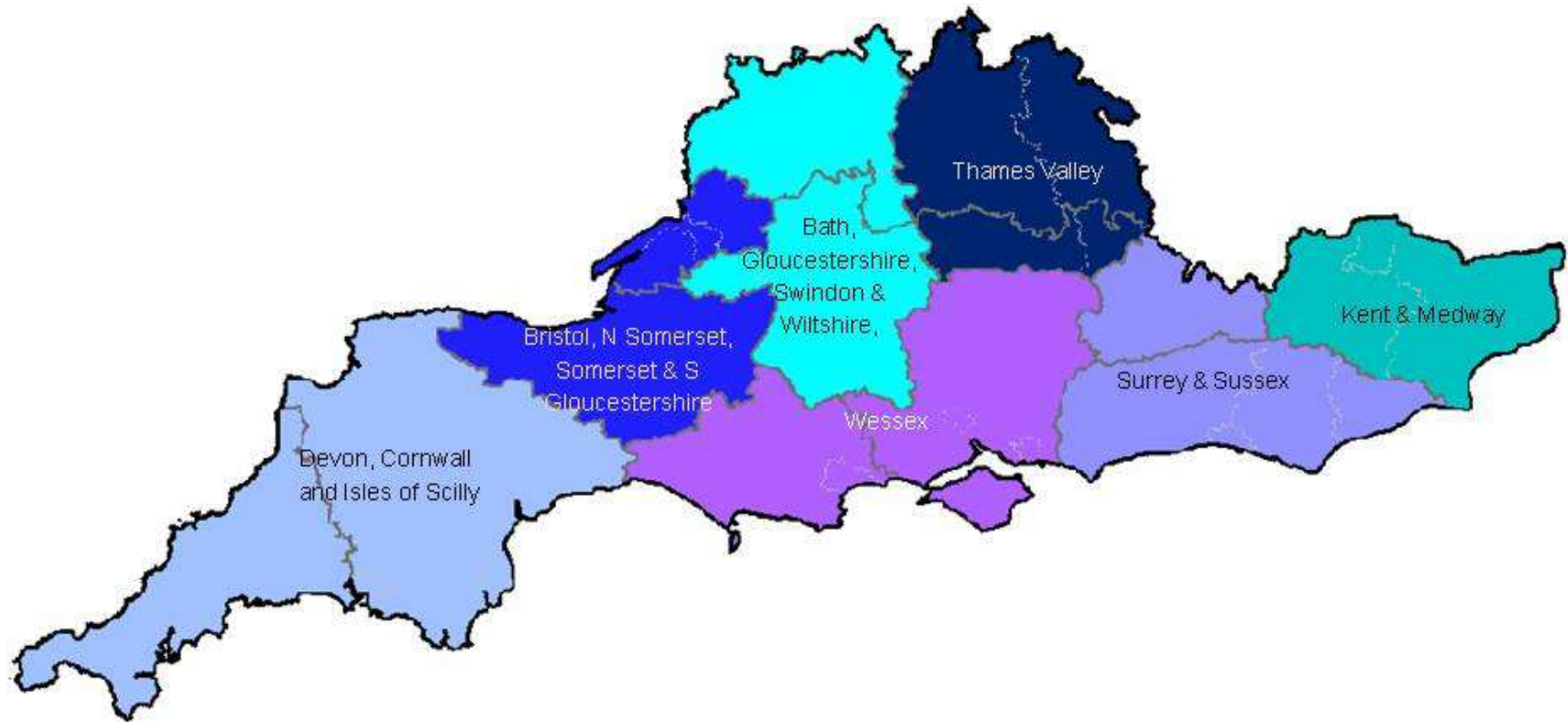
# Midlands and East of England

Midlands and East of England	Popn (1,000s)	CCGs	HWBs
Arden, Herefordshire and Worcestershire	1575	7	4
Birmingham and the Black Country	2350	8	6
Derbyshire and Nottinghamshire	1933	10	4
East Anglia	2294	8	4
Essex	1699	7	3
Hertfordshire and the South Midlands	2628	7	6
Leicestershire and Lincolnshire	1674	7	4
Shropshire and Staffordshire	1496	8	4
<b>Total</b>	<b>15649</b>	<b>62</b>	<b>35</b>



# South of England

South of England	Popn (1,000s)	CCGs	HWBs
Bath, Gloucestershire, Swindon and Wiltshire	1411	4	4
Bristol, N Somerset, Somerset and S Gloucestershire	1413	4	4
Devon, Cornwall and Isles of Scilly	1652	3	5
Kent and Medway	1662	8	2
Surrey and Sussex	2640	12	4
Thames Valley	1985	10	8
Wessex	2550	9	7
<b>Total</b>	<b>13313</b>	<b>50</b>	<b>34</b>



# England





## Local Area Teams

Population, number of CCGs and number of Health and Wellbeing Boards

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<b>Total</b>	<b>51573</b>	<b>212</b>	<b>152</b>
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# Local Area Teams

Current PCT cluster to Local Area Team mapping

Region	Local Area Team	Current PCT Cluster
<b>NORTH</b>		
	Cheshire, Warrington and Wirral	Cheshire, Warrington and Wirral
	Cumbria, Northumberland, Tyne and Wear	Cumbria North of Tyne South of Tyne and Wear
	Durham, Darlington and Tees	County Durham and Darlington Tees
	Greater Manchester	Greater Manchester
	Lancashire	Pan Lancashire
	Merseyside	Merseyside
	North Yorkshire and the Humber	Humber North Yorkshire & York
	South Yorkshire and Bassetlaw	South Yorkshire and Bassetlaw
	West Yorkshire	Airedale, Bradford and Leeds Calderdale, Kirklees & Wakefield

<b>MIDLANDS AND EAST</b>		
	Arden, Herefordshire and Worcestershire	Arden West Mercia
	Birmingham and the Black Country	Birmingham Black Country
	Derbyshire and Nottinghamshire	Derbyshire Nottinghamshire
	East Anglia	Cambridgeshire and Peterborough Norfolk, Great Yarmouth and Waveney Suffolk
	Essex	North East Essex South Essex
	Hertfordshire and the South Midlands	Bedfordshire and Luton Hertfordshire Northamptonshire and Milton Keynes
	Leicestershire and Lincolnshire	Leicestershire Lincolnshire
	Shropshire and Staffordshire	Shropshire Staffordshire West Mercia

# Local Area Teams

Current PCT cluster to Local Area Team mapping

Region	Local Area Team	Current PCT Cluster
<b>LONDON</b>		
	North East London	Inner North East London North Central London Outer North East London
	North West London	North West London
	South London	South East London South West London
<b>SOUTH</b>		
	Bath, Gloucestershire, Swindon and Wiltshire	Bath, North East Somerset and Wiltshire Gloucestershire and Swindon
	Bristol, North Somerset, Somerset and South Gloucestershire	Bristol, North Somerset and South Gloucestershire Somerset
	Devon, Cornwall and Isles of Scilly	Cornwall and Isles of Scilly Devon and Torbay
	Kent & Medway	Kent & Medway
	Surrey and Sussex	Surrey Sussex
	Thames Valley	Berkshire Oxfordshire and Buckinghamshire
	Wessex	Bournemouth, Poole and Dorset Southampton, Hampshire, Isle of Wight and Portsmouth

# Functions

- All LATs will have the same core functions around:
  - CCG development and assurance
  - emergency planning, resilience and response
  - quality and safety
  - partnerships
  - configuration
  - system oversight



# Functions

- There will be variations around the scope of direct commissioning responsibilities:
  - all local area teams taking on direct commissioning responsibilities for GP services, dental services, pharmacy and certain aspects of optical services;
  - 10 local area teams leading on specialised commissioning across England;
  - smaller number of local areas teams carrying out the direct commissioning of other services such as military and prison health;
  - the model for the commissioning of NHS public health services and interventions still to be finalised.

## London region

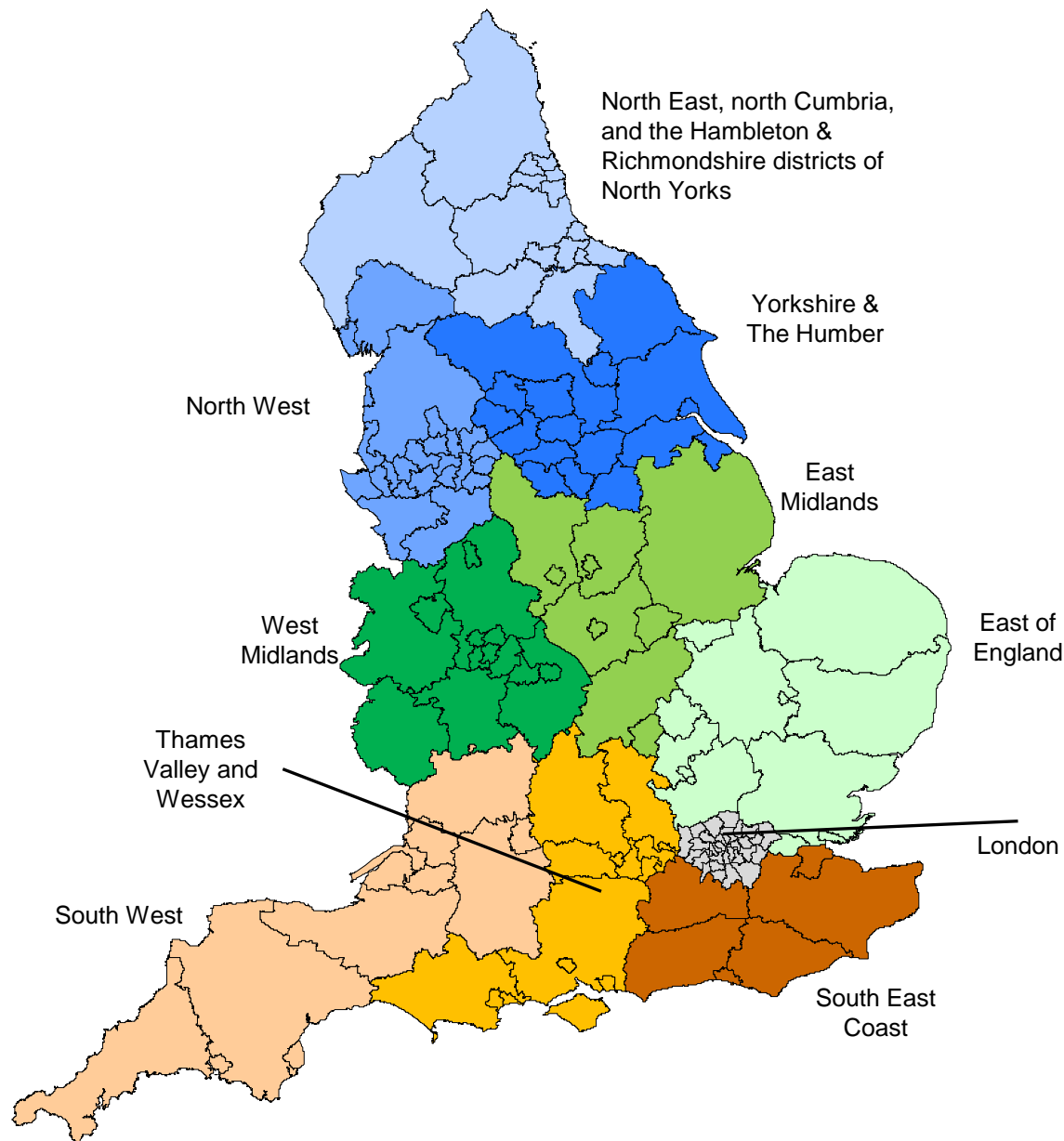
- In London there will be a more integrated structure with three area teams working as an essential part of the overall pan-London arrangements for direct commissioning and functions supporting the delivery of service innovation.
- These arrangements reflect both the distinct nature of the London Region and the need to ensure effective working with partners at both a Borough and London-wide level.

# Specialised commissioning

10 of the local area teams will be responsible for specialised commissioning hubs:

- Cumbria, Northumberland, Tyne and Wear
- South Yorkshire and Bassetlaw
- Cheshire, Warrington and Wirral
- East Anglia
- Leicestershire and Lincolnshire
- Birmingham and the Black Country
- Bristol, North Somerset, Somerset and South Gloucestershire
- Wessex
- Surrey and Sussex
- London

# Specialised commissioning hubs





## Next steps

- **June – July 2012:** the next steps will be to recruit to the very senior manager (VSM) posts in the Directorate, including:
  - two director level posts in central roles
  - local area team directors; and
  - direct reports to the regional directors
- **July – December 2012:** recruitment to direct reports to the local area team directors and all Agenda for Change posts as part of a rolling programme. This is likely to start with AfC band 8-9 posts.



## Next steps

- We are working across the system, moving as quickly as we can at the same time as aiming to align the recruitment and transfer of staff at similar grades and levels.
- By working in a coordinated way we aim to maximise opportunities for staff and minimise uncertainty and disruption in the current system.