

Cerebral function monitoring (CFM) Competency

Author: East of England neuroprotection link nurse Group

For use in: East of England Neonatal Units.

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|---------------------------------------|--|
| Name of person being assessed: | |
| Job Title | |
| Ward/Department: | |
| Directorate: | |
| Assessor: | |

Objective:

To demonstrate competence in the skill named above. The staff member must achieve all the stated criteria at the level of competent practitioner – level 3 (Benner taxonomy).

“Competent practitioners are consciously aware of long-term effects of their actions. They are able to plan the most satisfactory outcome of a situation, and take the appropriate action to achieve the planned aims. This requires conscious, abstract, analytical contemplation of the situation”.

Failure to achieve the level of competent practitioner will require the staff member to agree an action plan with the assessor or Ward Manager to be completed within an acceptable timeframe.

| Learning objectives: Is the nurse safe to practice, can they? | | Level 3 competence achieved Yes/No | N/A Not applicable |
|--|--|---|-------------------------------|
| 1. | Explains procedure to parents and answers any questions | | |
| 2. | Perform hand hygiene according to trust policy | | |
| 3. | Discuss criteria for using CFM | | |
| 4. | Demonstrate how to locate ON/OFF switch and turn on power | | |
| 5. | Demonstrate how to select new patient and insert infant information | | |
| 6. | Demonstrate how to attach electrode / needles safely: <ul style="list-style-type: none"> • Select appropriate landmark for electrode or needle placement • Select appropriate landmark for ground lead / earth lead placement • Attach and secure electrode or needle in the correct position • Attach electrode or needle to the CFM monitor using monitor map as a guide | | |

CFM competency

Date:



| | | | |
|-----|--|--|--|
| | <ul style="list-style-type: none">• Is able to identify and implement suitable support for the infant during the procedure | | |
| 7. | Demonstrate how to commence and record CF monitoring | | |
| 8. | Demonstrate how to add markers and indicate when this is necessary | | |
| 9. | Discuss normal range for CF monitoring | | |
| 10. | Is able to identify readings outside of the normal range and escalate appropriately using SBAR communication tool | | |
| 11. | Demonstrate correct documentation of CFM in the infants notes | | |
| 12. | Demonstrate printing and download of the trace to enable storage of the information in patients notes | | |
| 13. | Demonstrate safe removal of electrode / needles | | |
| 14. | Demonstrate care of the CF monitor and cleaning required both daily cleaning and cleaning after use | | |
| 15. | Maintains communication with parents involving them in infants care | | |

CFM competency

Date:



East of England Neonatal ODN
(Hosted by Cambridge University Hospitals)



Competency Statement

_____ is assessed as competent/not competent* to practice the aforementioned skill.
(Delete as applicable)

Signed: _____ Assessor: _____ Date: _____

Signed: _____ Staff name: _____ Date: _____

If the user is assessed as not competent an action plan needs to be outlined below and agreed.

Action Plan

| Criteria Number | Objective in which competence was not achieved | Actions to address competence | By whom | Date |
|-----------------|--|-------------------------------|---------|------|
| | | | | |
| | | | | |
| | | | | |

The above action plan has been agreed between the Assessor and user to address areas of competence.

Signed: _____ Assessor: _____ Date: _____

Signed: _____ Staff name: _____ Date: _____

One copy of the completed competency assessment form should be held in the staff personnel record and one copy given to the employee for their portfolio.

CFM competency
Date: