

DIRECTOR DEVELOPMENT

Practive

In the current context of change and reconfiguration of many organisations, this event is designed to help board level directors reflect on their roles and their own personal development within that context. What do the changes mean for participants and their organisations? What are the skills and qualities that participants need?

This programme uses the data from your 360 feedback to help participants tackle a range of issues including:

- Clarifying your reasons and motivation for development;
- Exploring how to develop some aspect of the way you currently operate;
- Appreciating what's working already;
- Identification of what you could be doing more of;
- Identification of what you could be doing differently;
- Practising and experimenting with new or enhanced strategies and behaviours;
- Creation of a network of directors who want to develop the way they operate.

Given the sophistication and diversity of the director population, the programme structure is designed to be flexible so that it can be adapted to each group of participants. Key elements of the programme will include:

- Small group work, exploring the key challenges on which participants wish to work with the support of facilitators and peers.
- Opportunity to practise, as well as discuss, new or enhanced

Target audience

This course is targeted at established directors who have recently completed their LQF 360 process and are looking to make sustainable changes to the way they currently operate.

skills, strategies and behaviours, working with a facilitator and role-player.

- Networking and sharing of common themes, ideas and strategies with the larger group.
- A one-to-one with a facilitator to help participants plan their next steps.

The intention is for this to be a very practical programme, enabling participants to leave with the beginnings of a clear and sustainable development plan.

Participants will be asked to do some pre-work to begin an exploration of their approach to development and the context and characteristics of the challenges faced and the development desired. They will be telephoned by one of the facilitators before the event to clarify their reasons and objectives for attending.

The programme includes an overnight stay to enable you to make the most of the networking opportunity.

Participants are required to pay £250 each towards the cost of the programme, which is heavily subsidised by the NHS Institute.

Dates for future programmes: 28th-29th September 2006; 7th-8th December 2006; 6th-7th March 2007; 8th-9th May 2007; 4th-5th September 2007; 4th-5th December 2007; 5th-6th February 2008

Venue: Warwick

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